| Employee Name: | Title: | Hire Date: |
| :--- | :--- | :--- |
| Supervisor: | PT/FT Status: | Review Date: |

Major job responsibilities:

Ratings Guideline

| Poor | Below average | Satisfactory | Good | Excellent |
| :--- | :---: | :---: | :---: | :---: |
| 1 | 2 | 3 | 4 | 5 |
| Work Performance Category |  | Comments | Rating |  |
| Technical Competence |  |  |  |  |
| Effective Use of Time/Resources |  |  |  |  |
| Work Quality/ <br> Accuracy/Documentation |  |  |  |  |
| External Customer <br> Interaction/Follow Up |  |  |  |  |
| Internal Interaction / <br> Communication |  |  |  |  |
| Achieves Objectives of Position |  |  |  |  |
| Motivation / Work Ethic |  |  |  |  |
| Company Image Projection |  |  |  |  |
| Demonstrates Team <br> Approach/Attitude |  |  |  |  |
| Decision Making/Judgment |  |  |  |  |
| Other. ---------------------- |  |  |  |  |

Overall performance: $\qquad$
$\qquad$
$\qquad$
Future goals and objectives: $\qquad$
$\qquad$

## Employee comments:

$\qquad$


